



# City of Buellton

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July 21, 2011

To: The Honorable Arthur A. Garcia  
Assistant Presiding Judge  
Santa Barbara Superior Court

Subject: City Of Buellton Grand Jury Response

Your Honor:

The City of Buellton agrees with the Grand Jury in regards to findings 1a-e. The City further agrees to the Grand Jury's recommendation 1, and will implement such this year.


Concerning findings 2a-c, the City agrees with the findings. Concerning recommendation 2a; the City of Buellton in 2009 capped the amount of health care compensation it would pay for employees' health care costs. Any increases to the premium are borne by the employee.

The City of Buellton disagrees partly with recommendation 2b. The City of Buellton will do what is in its best interest, financially, concerning their unfunded health care liabilities. It may warrant pre-funding, or it may not, depending upon certain factors.

The City of Buellton agrees with finding 3 of the Grand Jury.

The City of Buellton has already capped the amount of hours that can be accumulated for compensated absences. Further the City as of July 1, 2011 implemented a program to reduce its liability by 40 hours per year per employee.

Respectfully Submitted

  
John Kunkel  
City Manager